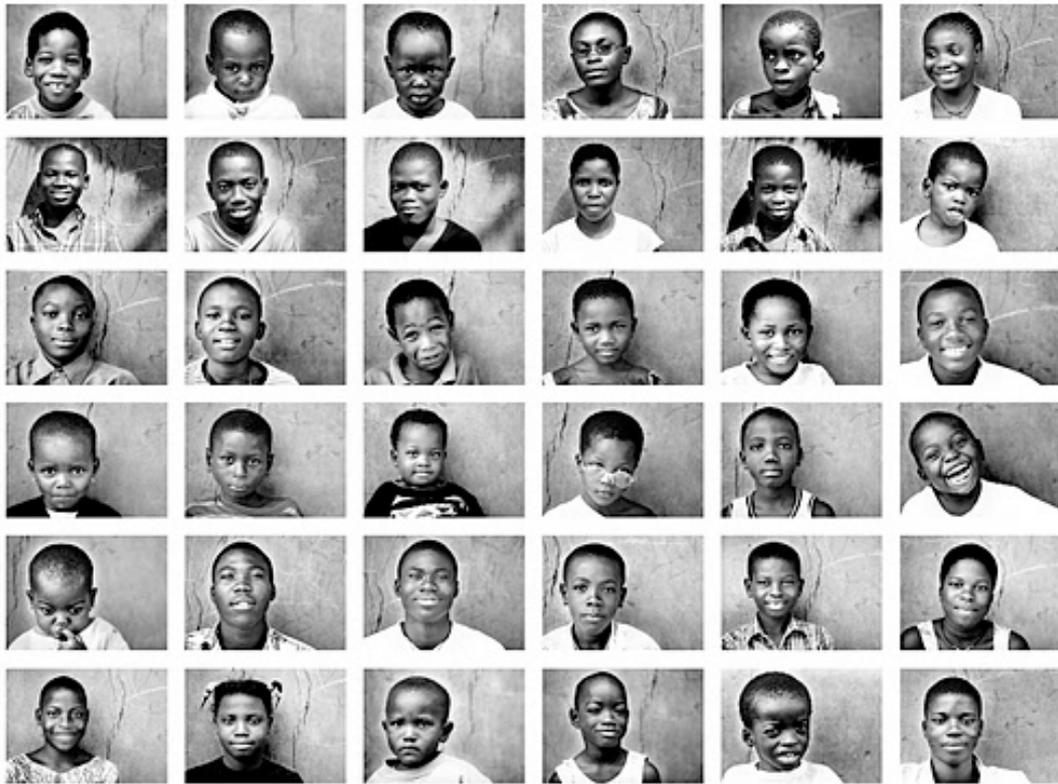


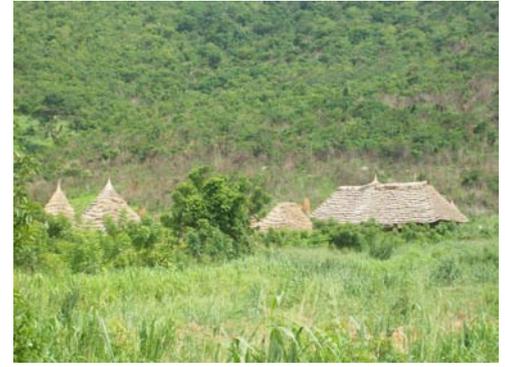


**Annual Report 2009**



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To All Our Collaborators, Contributors, and Friends,

The OrphanAid Africa team is thankful to all our friends, volunteers and especially to our donors for their continued support. I want to take this opportunity to showcase what we have accomplished during 2009, which was a pivotal year for OA in terms of strategic development.

In 2009 OrphanAid Africa and foreign consultants streamlined and improved its efficiency and service delivery to its beneficiaries.

In March 2009, we completed our first ever five year strategic plan that defined our vision, mission and our longer term objectives such as:

- \* To resettle de-institutionalized children in families throughout Ghana in safe and loving environments, and ensure that they receive quality education, healthcare, and the opportunity to achieve their life goals
- \* To nurture positive collaboration with government institutions and child-centered organizations such as UN bodies and NGOs
- \* To achieve status as a key player in opening up of the macro environment for de-institutionalization and respect for rights of women, children and families in Ghana
- \* To be recognized as a leading organization within our area of expertise

In line with the strategic planning process our core activity, the Community Wards Program, was renamed as Family Support Services. OrphanAid Africa was the first NGO in Ghana to set up a program which rescues, traces and reunifies children with extended families and places and supports orphans and vulnerable children in kinship care in their communities so they can develop in a family environment, as opposed to placing them in orphanages or residential homes.

We expanded the most effective programs, including: Family Support Services, Education Support, Care Reform and Advocacy. At the same time, we finalized or minimized the least effective programs so that we could concentrate on the aforementioned activities. For more information on this strategic planning process you can refer to our strategic plan on the web site [www.oafrica.org](http://www.oafrica.org)

In 2009 we invested heavily in our human resources through training, performance management systems and coaching. Our biggest challenge of the year was to improve the service delivery of our smaller programs that are still perceived as important: Young Adult Support Services, Community Support, and our Special Children's Program.

In 2010 our Family Support Services will be expanded to cover more beneficiaries and service delivery will be documented and show measurable improvement through impact indicators. We aim to more widely advocate the Care Reform Initiative (CRI) principles to the general public and stakeholders. Our chief goal for 2010, aside from maintaining our key programs, is to improve the monitoring and evaluation of our work through the building of a database.

OA has come a long way in assisting orphaned and abandoned children, thanks to our donors, the help of our friends and our courageous staff. We couldn't have made it this far without you.

Thank you for taking the time to get to know us better and for your interest in our work.

Lisa Lovatt-Smith  
Founder of OrphanAid Africa

# Where we work

## OrphanAid Africa implements its projects in Ghana, Africa

OrphanAid Africa works in Ghana, located in West Africa, bordering the Gulf of Guinea, between Cote d'Ivoire and Togo. Ghana, with a population of just over 23 million, is well endowed with natural resources. Ghana has roughly twice the per capita output of the poorest countries in West Africa. Even so, Ghana remains heavily dependent on international financial and technical assistance.\*

Yet, despite Ghana's relative prosperity, poverty remains pervasive in the country, with half of Ghana's population living under the poverty line.

One of the many problems is that despite the existence of a well established extended family network Ghana has responded to the twin stress of the HIV/AIDS epidemic and rural-to-urban migration with a sudden mushrooming of an unprecedented number of Children's Homes, estimated to be 148 in number nationwide.

The majority of the almost 4,000 children living in un-registered and unregulated "Orphanages" in Ghana are not actual orphans, and the main factor leading to their institutionalization is poverty, not death of the parents.

Extended families are often the first protective safety net for children who lose their parents. OrphanAid Africa is implementing programs to improve care for orphans and vulnerable children through their extended family by providing support services



**In 2009 OrphanAid Africa's work affected more than 4,200 children and women.**

4000 children were affected by the Care Reform Initiative

125 children were educated at the Ayenyah community school built by OA

500 residents of the remote Ayenyah village had access to a clinic, sports programs and adult education classes.

27 children were given temporary or permanent care in our Foster Family Community  
8 of those children have special needs and were cared for

399 children benefited from our Education Scholarships Program

26 young adults were given assistance for higher education and vocational training

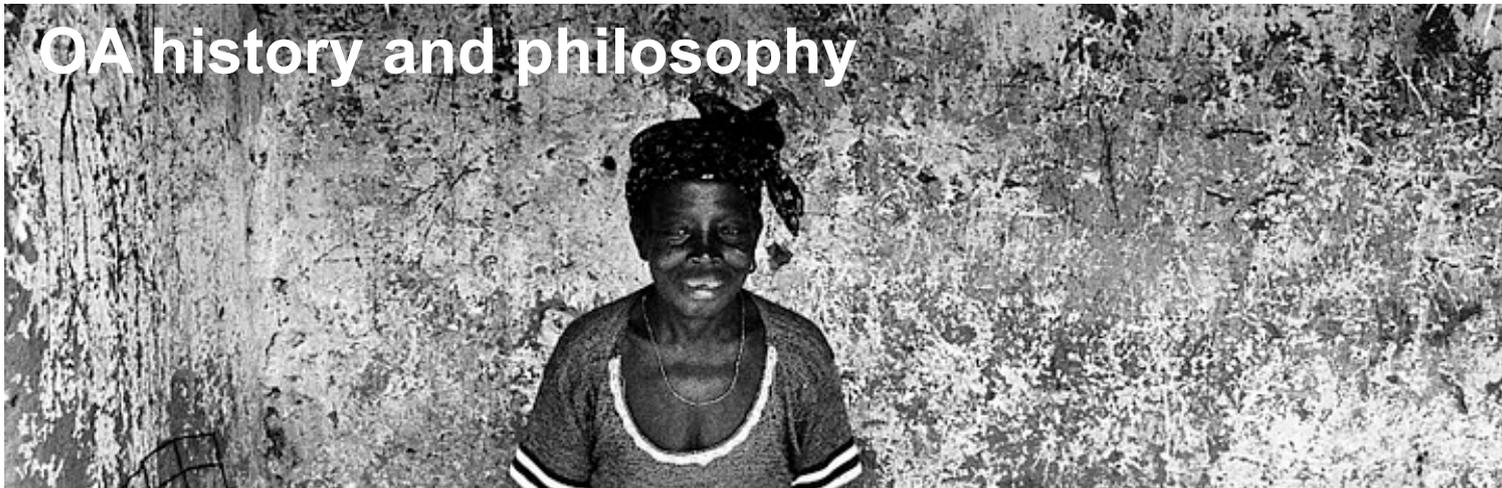
108 children were resettled and assisted within their families, keeping them out of orphanages



**Our goal is to strengthen families and communities so they can care for their own children.**

\* <https://www.cia.gov/library/publications/the-world-factbook/geos/gh.html>

# OA history and philosophy



## OA Beginnings

OrphanAid Africa was founded by Lisa Lovatt-Smith in October 2002. Lisa is an established author whose published work includes 13 books on design and photography. She was an editor at Vogue magazine for many years while living in both Spain and France. In 2002 Lisa decided to volunteer with her daughter at children's home in Ghana. There were more than 100 destitute and abandoned children living at the home, some brought to the home by police or social welfare workers because the children's parents had died of endemic sicknesses such as malaria, AIDS, or tuberculosis. Very often, however, the children were abandoned because the parents simply couldn't afford to take care of them. This experience proved to be so life changing for Lisa that she left behind her glamorous lifestyle in Europe and moved to Ghana full-time. Her desire to help vulnerable children was a long-lasting and substantial one, driving her to launch OrphanAid Africa with the aim of helping make sure no child should need to grow up in an institution, unloved and with few prospects for the future.

## OA's Evolution

OA initially developed programs under the name "Orphanage Africa" with the purpose to help make children's homes happier healthier places for children to grow up in with the end goal of making them self-sufficient. We implemented projects that focused on improving

education, healthcare, basic infrastructure and farming.

Over time however, we drastically extended our approach programs that build stronger families and communities. We felt that by helping families we ensured that they could care and provide for their children resulting in less abandoned or orphaned children that would end up in institutions.

In parallel we developed an ecologically built, solar-powered center integrated into a rural community, specializing in temporary care for babies and children with acute health problems, HIV/AIDS, or young adults. Our center has received an award for its ecological design and use of solar power.

**In 2006 OA adopted a new policy, inline with the guidelines of UNICEF, the UN and the Government of Ghana, to avoid institutional care for orphaned and vulnerable children (OVC) whenever possible.** Under the motto "Every child deserves a family" we decided to place our emphasis and resources on community and family care, such as kinship care, and on the reinforcement of civil society organizations encourage the preservation of family ties.

As a reflection of our policy change, which is all about encouraging family-based care, in 2007 Orphanage Africa's name changed to OrphanAid Africa.

Since 2006 when we initiated the creation of the "Care Reform Initiative" with the Government of Ghana, we have been contributing to changing the way OVC are cared for across Ghana, collaborating with the Department of Social Welfare, the lead agency, and UNICEF as partners. We also form part of the Government of Ghana Multisectorial Committee on Orphans and Vulnerable Children, hosted by the Department of Social Welfare and have actively participated in the following processes:

- Ghana National Forum on Orphans and Vulnerable Children. 2008
- Draft Guidelines for the Operation of Residential Care Institutions (2010)
- Draft Guidelines for Foster Care (2010)
- Ghana National Plan of Action for Orphans and Vulnerable Children 2010

## OA Branches

In addition to our headquarters in Ghana, OA has staffed fundraising offices in Spain, France and Italy. We also have registered branches with boards in Germany, Switzerland, and the United States; all sharing the similar goal of building awareness and developing fundraising programs that will help fund our OVC care initiatives in Ghana.

## OA Mission and Vision

### OA's Vision

The staff and management's vision for Orphan Aid Africa in 3-4 year's time is:

To create an environment where orphans and vulnerable children grow up in safe, permanent and loving family settings with appropriate care and protection and with equal rights and opportunities.

### OA's Mission

The central purpose and role of Orphan Aid Africa Ghana is defined as:

OrphanAid Africa is a non-profit, non-governmental organization. Its aim is to support orphans and vulnerable children in Ghana through programs in Care Reform, family support, education and development. Our goal is to ensure that children grow up in safe and permanent family settings with appropriate care and protection.

### Our policy regarding institutional care

Our policy, inline with UNICEF guidelines, is to avoid institutional care whenever possible. We believe that the family is the structure most suitable for providing care for children. International research has proven that consigning children to orphanages for long term care can be detrimental to their development and does not respect a child's basic rights.

Children may be placed in orphanages after losing a parent, despite having family members who want to care for them but lack the means to do so. Orphanages often represent access to food, clothing, and education, when what really should be done, is make these necessities accessible in the local villages and communities. When an orphanage is treated as the principal solution, it can hinder the incentive for the local population to

address the orphan problem and at the same time channel resources into making better orphanages, which encourages parents and families to abandon their children for lack of a better alternative. For all these reasons we channel our resources into supporting families and encouraging family and foster care as opposed to orphanage care for vulnerable children.



**International research has proven that consigning children to orphanages for long term care can be detrimental to their development**



## 2009 Overview

For the first time, in 2009 OrphanAid Africa (OA) Ghana was working in adherence with an approved 5-year Strategic Plan: **OA Strategic Plan 2009-2013**. This was designed in consultation with the board, staff members and stakeholders in Ghana over five days of meetings in December 2008 and January 2009. This meant that 2009 was a year of rapid change and development characterized by an intense drive to focus on our identified areas of specialty.

### Key Strategies

We restructured and renamed departments in OA Ghana as follows:

- **Family Support Services (FSS):** Assistance provided to families in need who are at risk of abandoning their children
- **Development Projects:** Punctual projects and support to our immediate environment in the Ayenyah Community and elsewhere in Ghana
- **Donor Accountability:** Finance, administration, monitoring and evaluation to ensure donor and client satisfaction.

In 2009, we expanded the most effective program: **Family Support Services (FSS)**. This core program evolved out of our Community Care Program, which cares for vulnerable children in family settings. Within FSS, we particularly concentrated on and improved the service delivery of **Young Adult Support Services (YASS)**, and **Special Children Program**.

In our Development Project Department we continued our work in **Care Reform Advocacy**. This project involves supporting the Government of Ghana's Department of Social Welfare to implement the Care Reform Initiative, which will ensure that institutional care is used as a last resort in Ghana. We also continued developing projects in the Ayenyah community in the following areas: **sports and life skills; adult education; school support; health; and sanitation**.



## Major Goals 2009

At the beginning of the year we had outlined the following 7 main goals:

### **In concordance with the OA Strategic Plan, bring all programs outside the focus to an end**

OA closed the volunteer program, planning for the education program to merge with FSS was started, YASS and FSS were renamed, the restaurant and guesthouse were closed.

### **Perform audits of all our continued programs**

The Education Program audit resulted in a number of conclusions; chief among these was to support the children more fully through the FSS department, as the payment of school fees was rarely enough to impact a child's life to the desired extent. This led directly to the closure of the education department and the emerging of its beneficiaries with FSS.

The FSS Audit: all the beneficiaries were visited and its conclusion and recommendations were taken on board for implementation in 2010.

### **Better document service delivery and show measurable improvement**

The creation of a database system was initiated to include all our beneficiaries. A new handbook with new procedures and processes was produced. A

plan for introducing a helpline was drawn up for implementation in January 2010.

### **Seek better training, equipment and improve the satisfaction level of staff members on the ground**

Trainings: University of Ghana Business School (UGBS) (leadership, database management, time management, general management training); Coaching Course with Right to Play; Change Management Course with Jonathan Hooker; Trinity College Holistic Child Counseling Course; Women in Politics and Empowerment of Rural Women Courses.

Teachers motivated through in service training, sponsored training for upgrades, and in kind and cash bonuses.

A new office was set up in Accra and new as well as used equipment was distributed to staff including computers, software, hard drives, pen drives, cameras and printer equipment. Two cars were purchased for use in family monitoring by the FSS team.

Sports equipment and kits were provided for all the children in the Ayenyah community.

### **Further develop our performance management system**

In addition to the courses some staff attended (see above) the entire senior staff had intensive coaching on performance management by two outside consultants. Performance reviews were done for all staff.

### **Stabilize or increase our income**

In 2009 the figure received in Ghana was (audited figure) 778,377 Ghana cedis. In 2008 it was 584,774 Ghana cedis meaning that our income increase by 33% more than in 2008, a laudable achievement in a year of world financial crisis.

### **Build on and retain high level partnerships**

Partnerships were built upon with the Department of Social Welfare, the Ministry of Women and Children's Affairs, and the Department of Children. OA continued to attend the meetings of the multisectorial Orphans and Vulnerable Children's Committee at DSW, and participated in editing the National Plan of Action on OVC. OA also handed over the Positive Parenting TV Project to MOWAC.

# Our work in 2009

## The Care Reform Initiative: creating an enabling environment for deinstitutionalization

The Care Reform Initiative (CRI) is a joint venture between the Department of Social Welfare (DSW), OrphanAid Africa and other partners. It involves the provision of various forms of support by OrphanAid Africa and other partners to enhance the capacity of DSW to encourage family based care.

The CRI 2006-2010 seeks to de-emphasize over reliance on care systems for vulnerable children based on institutions and move towards a range of integrated family and community based childcare services. The goal of the CRI is the establishment of a more consistent and stable approach to caring for vulnerable children in Ghana so that each child will be assured of a permanent home in a supportive and loving family.

### The 4 main components of the CRI approach:



**Prevention:** To prevent the disintegration of families through linkages with

strategies that strengthen families such as the social grant program Livelihood Empowerment Against Poverty (LEAP), scholarships, food packages, access to National Health Insurance and other support programs.



**Reintegration with the extended family (Kinship Care):** In cases where children are separated from their parents,

to find loving relatives who are able to create a caring and stable environment for the child.



**Fostering:** When kinship care cannot be provided, temporary or permanent

care with foster families can still provide a good home for children.



**Adoption:** When the possibility of a family reunion is exhausted, to find the child a loving adoptive

home, preferably with a Ghanaian family.

The aim of the program is to ensure that institutional care is used as a last resort, and that when it is used, these establishments comply with the requirements of the Children's Acts 560 (1998) and the UN Committee of the Rights of the Child, 1990 (UNCRC) and the UN Guidelines for the Protection and Alternative Care of Children without Parental Care.

Our hope is that Ghana will replace this institutional system with one where the children are as much as possible kept within families – either their own or foster families - as OA believes that the best place for a child is the family, as worldwide research has proved that orphanages can in fact be very harmful.

The problems that have been identified for children living in residential care settings in general are numerous. Homes often limit contact with family and community life and children living in homes may be stigmatized by the larger society. Children living in homes often do not develop social networks in their community and many institutions are unable to respond to the psychological needs of children who require an adult of reference and consistency of care, to become emotionally stable adults in later years.

Furthermore, institutional care is expensive; the per capita cost of raising a child is often 5 to 10 times more than in foster care, due to infrastructure costs and additional personnel needed to run the home.

In 2009 OrphanAid Africa's achievements in the area of Care Reform were the following:

- Funded the outreach and communication costs of the Director of Care Reform at DSW
- Participated in the meetings of the Orphans and Vulnerable Children's (OVC) Committee at DSW
- Contributed to the editing of the National Plan of Action (NPA) on OVC
- Became a member of the DSW/CRI task force on orphanages
- Joined the Association of Social Workers, with regular participation of three staff members
- Continued collaboration with UNICEF through attendance at their meetings
- Positive Parenting TV series was concluded and handed over to the Department of Children
- Replaced Furniture at DSW
- Obtained Renewal of OA Certificate from DSW
- Obtained Adhesion to the NGO Coalition on the Rights of the Child
- Generated a large amount of press coverage on the closure of OA Children's Home
- Accepted referrals for 8 children from the CRI desk at DSW
- OA was distinguished as the only NGO to be mentioned by name in the NPA

# Our work in 2009

## Family Support Services Department: supporting families to care for de-institutionalized children or those at risk of institutionalization or otherwise vulnerable

### Family Support Services (FSS)

#### The situation in Ghana:

One of the main reasons cited for child abandonment is poverty and perceived inability to properly care for the child. A Children's Home can be wrongly perceived as more capable of providing care for a child, rather than his or her extended family. It has been proved, however, that children need the long term and permanent attachment to one caregiver, in order to thrive and develop emotionally, and this is better provided within the traditional African extended family system than within orphanages.

There are many abandoned children in Ghana who end up in Children's Homes, which often unintentionally do great harm by separating children from their roots, religion, family and lifelong emotional security, condemning them to a life of poverty as the cycle continues. OA aims to greatly reduce the need for Children's Homes by implementing programs that assist the families to ensure that they are capable of caring and providing for their children.

The program has garnered extremely positive results and the beneficiaries are very grateful for the support. "What I have learned the most from our visits with the families is it is not necessarily that the relatives don't want to cater for these children, but that the difficulty in maintaining the children in terms of finance and resources is what leads to the children being dumped in institutions," says OA Family Support Services Director Awo Boatema. By providing financial subsidies to these families. Greater expansion of this program is planned in 2010.



### Assistance through cash transfers

In line with our initiative to favor family care, at the end of 2008 OA resettled and transferred all children under our care to their families or foster families, under the direction of the Department of Social Welfare of Ghana. We ran a cash transfer program for foster and kinship caregivers, as well as gave extensive counseling services to provide living assistance to extended families of orphaned children, who are otherwise unable to care for their children.

OA aims to provide this support so that these children may continue to live in their communities as opposed to ending up in an orphanage. In 2009 we expanded this program to 108 beneficiaries in Central, Eastern and Greater Accra regions of the country.

### Pamela's Family\*

Pamela is the biological mother of three grown children as well as Georgina, Deborah and Jonathan. These three children were previously institutionalized and are now receiving help from the OA Family Support Services program. OA is supporting them in attending school. Pamela has made significant progress. She has been given seed capital to start a business to support the family. She has since started a business making cakes. On her first day, she recorded a profit of 5 Ghana Cedi. She now gets a daily profit of 6-7 Ghana Cedi. Pamela and her children are grateful to OA for the organization's continued support.

*\*names have been changed to protect the privacy of our beneficiaries*



### Counseling, start-up kits, and access to National Health Insurance

At least once a month, and oftentimes more frequently, the OA social workers and Foster Family Community Director pays a visit to the OA community wards and their extended family. After being interviewed, they are given counseling services, as well as rations of food, soap, detergent, clothing as well as a monthly living stipend. The package might also contain other things that the child may need personally, such as anti-retroviral medication for AIDS care. The program also covers any medical bills that might have been incurred as a result of a child being sick as well as funding for access to national health insurance. In 2009 OA helped 280 children access the National Health Insurance.

### Two kids suffer the loss of their mother and are finally reunited with their grandmother

The Baffo household benefits from OA's help every month. Rachel Baffo is the eldest of three children living with their grandmother, Dashivi.

Rachel is 14 years old and attends the OA District Assembly School. She lives with her grandmother with her two brothers, Amewugah who is nine years old and Daniel who is 4 years old.



Rachel recounts her story of turning to OA along with her little brother Daniel following the loss of their mother. Daniel was extremely malnourished, and only immediate emergency hospitalization by OA saved his life. She and her brother were placed with a foster mother. They lived with Mama Mary, their foster mother, for a couple of months until they were resettled with their grandmother and given financial support.

In addition to free quality healthcare and education (which comes with free uniforms and school kits), Rachel and Daniel are provided with GH¢ 40 (about 27 US\$) each month. Food donations (wheat and oil) come in handy every quarter. The whole family is provided with clothes, shoes and toys on regular basis.

Rachel is a very active young girl and participates in all the sports and dance programs offered in the village through the OA-Laureus sports program. She's often seen enjoying a game of football, athletics and volleyball.

She said she often wonders how life would have been for her and her family without the support of OrphanAid Africa.

### Birth Certificates, parenting classes, awareness building and data collection

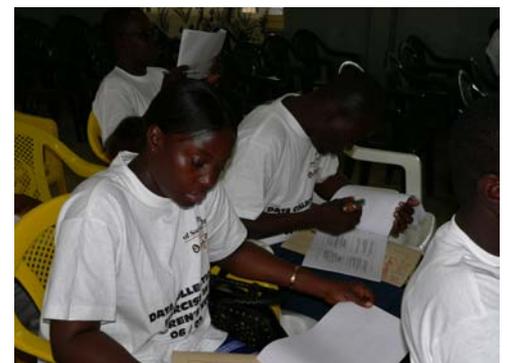
In parallel, OA's support to families included applying for 280 birth certificates for children who didn't have them, 12 classes on positive parenting for foster families, building awareness regarding child panels in the local councils and the ongoing data collection for the database to better serve the beneficiaries.

An important objective of the program is that the beneficiary children and their families get access to full citizenship, and consequently to their full legal rights and responsibilities.

Most of the vulnerable families are illiterate, and are as such sometimes left out of the national social protection system that they consider difficult to understand and access. They don't have birth certificates or IDs and are not informed about the existing possibilities. For this reason, one of the first activities is to help the family make their situation "legal" and get access to health and social support systems.

The support is of course not limited to the payment of administrative costs, as these processes are sometimes long and complicated. The social worker accompanies them in the process to diminish their fear of administration. An introduction to the banking system is essential to give access to credit, receive financial support and have the option of safely keeping potential savings.

The registration and payment of National Health Insurance helps families to get access to determined medical services subsidized by the state, which reduces the health costs that otherwise represent a high percentage of the family spending, at the detriment of education, food, hygiene or investment.



### Start-up Kits

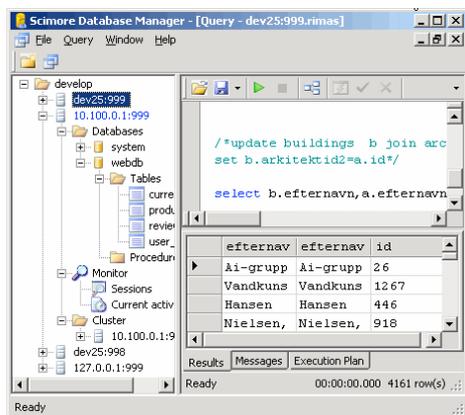
Patrick and his family were visited. They received a resettlement package were given to the foster mother, which includes the following: a bucket, small water drum, mattress, bed sheet, panties, clothes, shoes, mosquito net, school bag, travelling bag, soaps, towel, sponge, tooth brush and their monthly cash transfer.



Patrick's mother receiving her start-up kit

# KEY 2009 ACTIVITY

## OA Database Creation



The purpose of the OVC Database will be to provide a single point of reference and storage for the details and actions regarding all OVCs at present under the care of OA. It will not only be a vital tool for tracking the whereabouts and wellbeing these children after de-institutionalization, but also has been designed to produce data for monitoring and reporting on OA supported children. It will also supports and tracks family tracing, reunifications and follow-ups, as well as tracking case management and performance of social workers.

This database will also support the Department of Social Welfare by facilitating case management and identifying protection concerns for children they refer to OA. It has been designed by OA with a technician on secondment from Accenture Consulting Australia, with local input from the DSW and a local IT firm, Data Management Consult. There has also been

communication on the design of the system with UNICEF and the steering committee of the *Inter-Agency Child Protection Information Management System*. This latter system devised by the UN and Save the Children among others has been used by international and national non-governmental and governmental organizations in 13 countries and is currently being enhanced so that it is also used as a starting point for case management systems such as our own.

The database is in MySQL. It will be online so that OA social workers can track their beneficiaries from any remote location, even during home visits. It stores OVC records, resources and SW visit notes / reports. The database can itself generates reports and alert the administrator when a particular case is overdue for review.

### Sponsored Education

In 2009 OA assisted families in various ways through its sponsored education program in order to relieve economic burdens on impoverished families.

The OA Education Scholarships Program helps support core poor families to educate their children, and above all to provide a valuable incentive to keep children in full time education and thus work towards meeting Millennium Goal number two to ensure that, by 2015, children everywhere, boys and girls alike, will be able to complete a full course of primary schooling. The OA Education Scholarships Program granted 399 sponsorships to needy children and young adults in 2009.

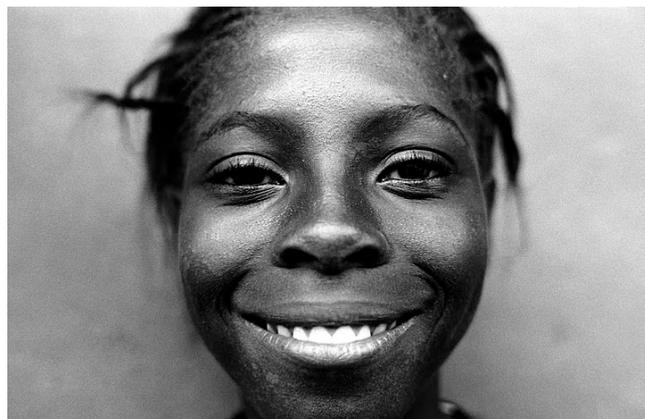
In Ghana many children do not attend school even though it is free to the junior high level, because of the high costs tied to supplies, uniforms and transportation, and in the worse cases are simply abandoned to live in a Children's Home because the parents believe that their child will at least be educated.

With our Education Scholarship Program we take the economic burden off of families who might otherwise abandon their children, an initiative that dovetails with the UNICEF and Government of Ghana LEAP program for cash transfers to the poorest families.

### Educational Support for children coming from single-parent households

18 year old Sarah comes from Hohoe, a town in the Volta Region of Ghana. OrphanAid Africa started helping Sarah in 2004 after her father died leaving her mother to care for her on her own. OrphanAid Africa enrolled her into Christ Faith Mission School in Foster Home in primary three. This year she will continue to the Senior High School level.

"Ever since I came into the OrphanAid Africa program I have been treated like a family. I was sheltered, fed and most of it all I was educated. OrphanAid Africa has made me realize there is an opportunity out there for me to be somebody in the future.... and with my determination and their help I am going to make it reality."



### OA Annual Education Program Youth Rally

On the 3<sup>rd</sup> of January 2009, we had our Annual Youth Rally, held at Legon Trinity College. 186 students from all over Ghana attended the rally, including three facilitators and 10 staff. Awards were given to students that excelled in their studies during the academic year. These students included OA beneficiaries Edmund, Richard, Peter and Benjamin, all Tertiary students. OA beneficiaries William and Maxwell, high school and technical students, and Patience and Carlton, junior high school students also received awards.

The topic for the program centered on "The Determinants of Success in the Life of a Young Person". The main speaker, a female lawyer, shared her experiences with the wards. The second speaker, also a female, is an officer of the Ghana Customs Excise and Preventive Service (CEPS) and a graduate student of University of Ghana. She shared with the wards about her difficult background when she was young, but with determination and hard work she was able to ascend the academic and professional ladder.

The third speaker was the project manager of an NGO and a graduate student of University of Ghana. He also shared his life experience with the students and motivated them to forge ahead and let nothing distract them.

The students formed groups and discussed some of the factors that contribute to success and those that contribute to failure. Afterwards they chose a representative of their group to make a presentation. The program was highly interactive and the students expressed sincere satisfaction and appreciation to OA.

### Feeding Program

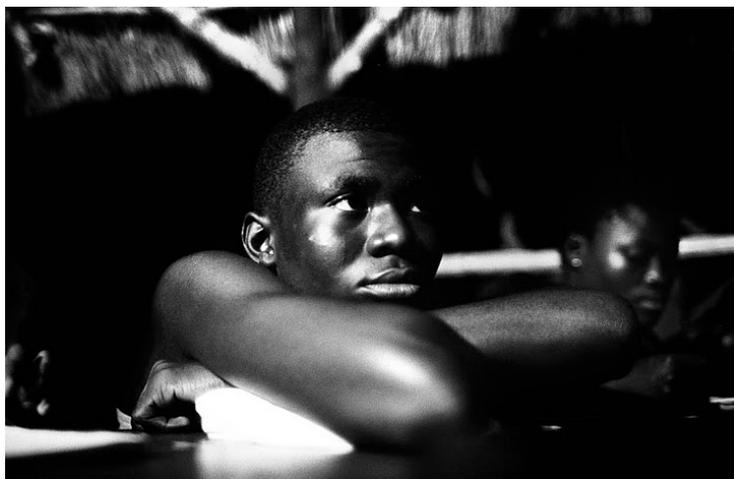
OA also continued to facilitate the OICI feeding program, which reaches nearly 700 needy and abandoned children each month. USAID provides the food for this project and OA has committed by paying the salary of the project manager to oversee the proper implementation and distribution of food. Access to proper nutrition is a major issue in developing countries and in some cases the existence of the feeding centre allows the children to remain with their families who otherwise couldn't afford to feed them. This program was based on a five-year contract and due to end in September 2009, but thanks to OA's excellent performance, support was extended an extra six months until March 2010.



### Young Adult Support Services

The OA Young Adult Support Services Program aims to resettle older children, particularly those who have spent time in a children's home and are summarily evicted at the age of 18. We assist them with cash transfers and by linking them up to the banking system, with the end goal of being self-employed and independent. In most cases, OA assists wards to finish their schooling, whether it is university or technical training for their particular vocation.

In 2009 OA resettled 7 adult wards and continued to support 26 others in their transition to independent living through living stipends, career guidance, counseling, and funding for access to national health insurance.



Joseph has been raised by his single mother and never met his father because he died when he was still a baby. In 2004 his mother was in financial difficulty and turned to OA for support.

"OrphanAid Africa started sponsoring me when I was twelve years old. I was enrolled in an elementary level (Primary), a school called Christ Faith Mission at Foster Home. I completed class one through six and continued to Agomeda D.A Junior High School, where I graduated this year.

I am very happy and grateful to OA for having shown up in my life. My life is on the right track thanks to my education; my level of English has also improved thanks to the Young Adult Support Services Program. I have much more confidence in myself and I strongly believe all vulnerable and less fortunate children should have opportunity to access education. I would like to use this platform to thank all donors who have helped OA."



# The OA Foster Family Community

Ayenyah, Ghana



## Foster Family Community

OA maintains several foster families, in a community project in a rural village called Ayenyah. These foster families care for children that cannot be reunited with their extended families but are in desperate need of care and protection or, sometimes in need of a place of safety while awaiting reunion with their families. This type of care setting recreates the permanent long-term love, protection and care that a child would normally receive from his or her family.

This means that rather than sleeping in dorms divided into age groups or need categories, the children are grouped into self-contained family compounds, where a specially trained foster mother will take care of a maximum of 6 children.

This type of environment has a proven effect on the growth and development of a child who would be otherwise forced to live in an institution.

There is also an Intensive Care Center that serves children with special needs such as autism,



disabilities or cerebral palsy. (More details on the Special Children's center below) OA created a farm that produces mostly fruit, especially banana and plantain with the goal of depending less on external funding for nutritional needs.

## Beneficiaries

The principal beneficiaries of the project are up to 30 children between 0 and 17 years of age currently under the care of OrphanAid Africa. The population fluctuates constantly as we also offer temporary care.

The other beneficiaries include local women, many of which are the head of the household with the responsibility of maintaining their family. In addition to the job opportunity, their position at the Foster Family Community allows them and their families to benefit from training seminars, health care and food. This group includes seven caregivers plus the Director of the Foster Community.



## Special children

In a country where 50% of the population is living below the poverty line, the care and education of children with special needs is extremely rare. Abandonment of children with mental or physical handicaps is common.

OA provides holistic care, protection and development for seven severely disabled children comprising: psychological and physical evaluations; physiotherapy; play therapy; special education; expert staff; specialized nutrition; and healthcare.

The program supports children who suffer from the following range of illnesses/handicaps: cerebral palsy; hyperactivity; psychotic issues; speech difficulties; and dyslexia.



## Supporting our immediate environment: Community Development Projects

OrphanAid is developing community projects in Ayenyah village, located about 50 kilometers North East of Accra and near the predominantly rural community of Dodowa, the capital town of the Dangme West District of Ghana. Ayenyah is about 20 kilometers from Agormenya, the epicenter of the Aids epidemic in Ghana. A component of the activities carried out by OA seek to address some of the socio-economic problems of the Ayenyah community. Thanks to OA, the local residents of the Ayenyah village benefit from various services, including a school with the capacity to educate all the children from the surrounding area, a health clinic, a community center, and volunteer program.

### The Community School at Ayenyah



The first community school in the village of Ayenyah began operating under a tree in July of 2006. A building was built and equipped by OA over the next year. At the end of 2008 the school was incorporated

with the Ghana Educational Service, which assumed the majority of the school's costs, while OA continued to support the school on a financial and managerial level. In order to receive the support from the Ghana Educational Service, OA needed to comply with the conditions they had established, which were to renovate and prepare the school with the necessary infrastructure to receive more children.

In 2009 OA increased the capacity of the school by renovating and adapting already existing buildings, just a few yards from the current school, formerly used as a children's home. The renovated complex consists of eleven rooms, which were converted into classrooms, a kitchen, a storeroom and offices, as well as an adult education classroom, a library and a laboratory. There are three bathrooms, showers and a large gazebo for open-air activities.

The new construction and the improvement of the school's facilities has allowed more than 120 children that previously did not attend school to have immediate access to free, high quality, primary education. The school was also able to offer a new space for literacy and career training classes for adults, with the purpose of giving them the skills to find jobs or create work for themselves and improve the economic situation of their families. OA also supported the school in 2009 by financing the salaries of 3 teachers as well as professional training courses for 2 of those teachers plus one government teacher.

### The Community Health Planning Services clinic



In March 2006 OA constructed a clinic to offer basic healthcare to the Ayenyah community as well as the residents of our Foster Family Community. In 2009, OA was able to enlarge and improve the facility using the former school building complex.

OA developed partnerships with the Government of Ghana, the Ministry of Health, the Ghana Health Service and the Dangme West District to oversee the Community Health Planning Services (CHPS) clinic that will offer better services, improved hygienic conditions, more adequate installations, a fully qualified resident midwife, and higher quality medical attention with the capacity to cater of childbirth and other emergencies 24 hours a day.

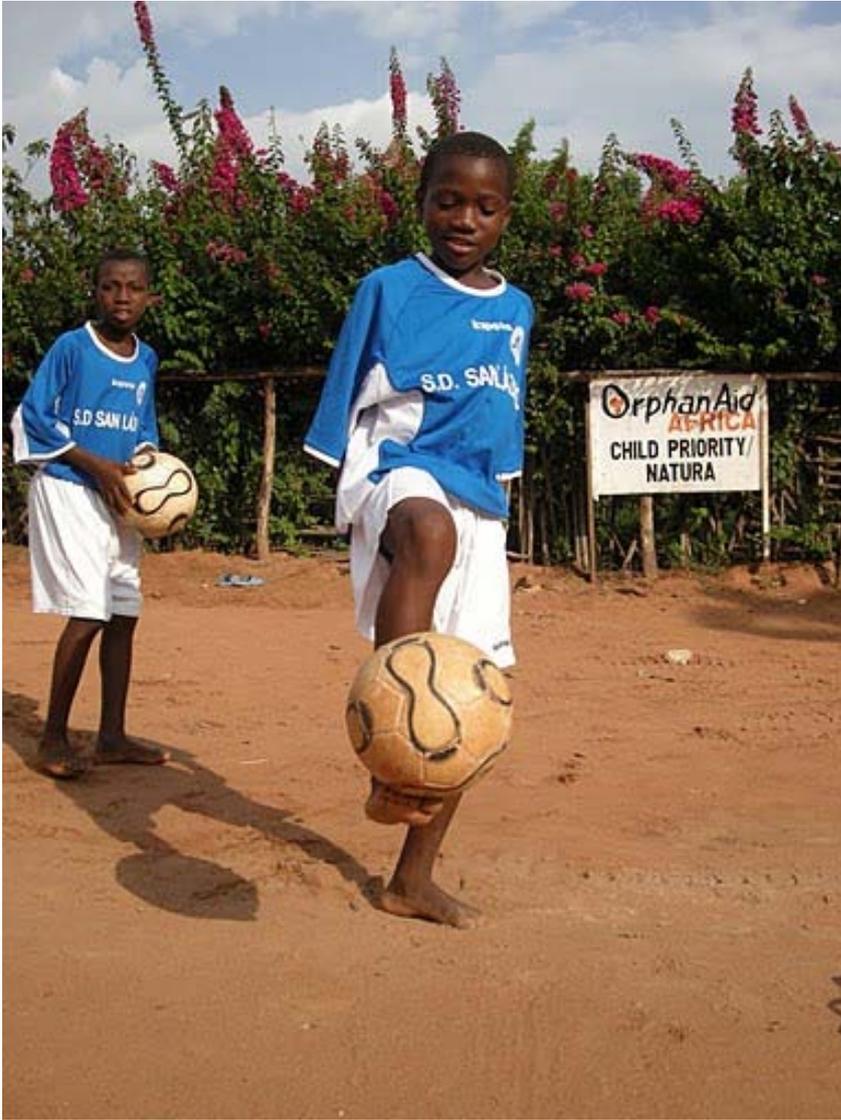
The principal objectives of the clinic is the prevention of contagious diseases, sex education and HIV prevention, reduction of illness and mortality in the community and support for family planning and basic gynecology, in order to avoid undesired pregnancies and increase the probabilities of healthy births.

The facility will be fully integrated into the national network of CHPS facilities that receive financing from the Government's medically orientated development partners such as the WHO and the Global Fund. The CHPS clinic will also be fully absorbed in the national health system, which allows for the continued support of the Ghanaian government and the overall maintenance of the clinic, as well as access to services for free by pregnant and lactating mothers. The Government of Ghana National Health Insurance Scheme will allow everyone to access basic health care through payment of a yearly adhesion fee. This facility was officially inaugurated in January 2010.

## Sports Programs

In line with our mission to provide vulnerable children with a positive environment to grow up in we ran an extensive sports and skills program serving underprivileged children thanks to the Laureus Foundation. We believe that all children have a right to sports and recreation and that provision of sports will also help to solve many related problems around self-esteem, health, bonding between children and lack of integration in the community.

In 2009 OA employed a life skills consultant and two coaches for regular sporting and life skills teaching, arranged multiple excursions for competition football, built a basketball/volleyball court, created a football pitch with a water connection, created a room for sports storage and teaching, and purchased sports equipment.



## A closer look at the Laureus OA Sports Program

The Laureus Sport for Good Foundation began supporting OrphanAid Africa in April 2008. Headed by 45 legendary athletes under the leadership of Olympic gold medalist Edwin Moses, the Laureus Sports for Good Foundation has a five-year plan with OrphanAid Africa through the end of 2012.

The Laureus OA Program serves about 150 children and young adults in the community of Ayenyah and the OrphanAid Africa Foster Family Community.

Charity is a 22 year old girl with a positive drive to excel in sports. She is in the first year at Ghana Senior High School. She, with the support of the Laureus OA sports program, has achieved quite a lot for her school and the district. She has won multiple medals for the school and during inter-houses events. During the inter-houses event this year Charity came first in the 100 meters, 400 meters, 4 X 100 meters and 4 X 400 meters. She also came third in the 1500 meters. This success propelled her to the zonal levels which involved ten schools in the district.

Charity is dedicated to training and keeping in shape. She hardly misses her training sessions even if it's two hours each day. She did not mince words in describing how useful the Laureus OA sports program has benefited her. She mentions that *'Laureus and OA have made me love and appreciate sports. I would want them to continue helping us for the support we receive propels us to always do our best'*. For now, the sky is the limit for Charity.



## Community center

The community center at Ayenyah is a cultural resource and adult education centre which offers training courses, women's support groups, as well as a library and IT center with internet. It is due to be inaugurated in early 2010.

In 2009, thanks to OA, the improvement of intergenerational relationships in the community was reported. OA improved the village by constructing a 5 seat toilet block to serve the school and a four seat toilet block to serve the community. A football pitch was constructed and adult education classes were offered in the subjects of written and spoken Ewe with an attendance of an average of 35 attendees. Drums were also purchased for the community dance classes.



## Volunteer Program

In 2009 OA welcomed 30 volunteers from the OA volunteer program to help out in the Ayenyah community school. The volunteers that came to Ghana helped in a range of ways, but mainly provided relief for the Ghanaian staff at the OA community school and gave much needed attention and love to the children.

JICA (Japanese International Cooperation Agency) has along standing relationship with OA and in 2009 we were privileged to have three professional Japanese volunteers from JICA supporting our staff. Mitchitaro Tanaka, Ikumi Koike and Tetsuko Kondo. They worked in the areas of sports, school support and administration.

### Testimonies from on the ground



In the spring of 2009 OA welcomed Imre Doleviczenyi and Misha Tsakani Ijsselmuiden from UK and France. Imre took over the role of supporting the sports program and Misha spent her time with class 6 with Tetsuko Kondo, a Japanese volunteer from JICA.

Misha reflected on her experience working with OrphanAid Africa: *'I have grown up in a family environment where a lot of importance has always been given to African health and poverty issues. My father has done a lot of work implement medical improvements in 3<sup>rd</sup> world countries, mostly in Africa. For myself I feel that it would be a good opportunity for*

*me to see and better understand the world that my father has work so hard to help and also to be able to do my small part in helping people. It is an opportunity for me to make a difference no matter how small it may seem on the larger scale, by making a difference in just one child's life, it will be worth it'.*

### “Development is a continuous process...”



On the 9<sup>th</sup> of March, Zeljko Kostadinovic and Anges Pohl arrived in Ghana. Most of the items in the many suitcases they carried were donations for the Foster Family Community. Among the items were a bag full of medication, school items and clothes. Zeljko and Agnes come from Germany and are teaching assistants in kindergarten and class 1.

Since the age of 14, Agnes has had an inner desire to help others-- and now is the time to do it. She says *'the chance to enrich my personal perspective and the possibility to live with other people in another country is reason enough for me to contribute to OrphanAid. Development is a continuous process, some advances come fast, some come slowly'.*

Zeljko also believes that, *"Ghana is part of what I consider the genuine Africa. My expectations are to experience myself in an absolutely different world, to contribute to the reparations that we owe the African nations and to experience the dignity and worthiness of life".*

# Donor Accountability, Human Resources and Administration

In 2009 a major goal was to achieve better training, equipment and improve the satisfaction level of staff members on the ground in Ghana. Our first step was to move to a new office in Accra, which was more central, better suiting the needs of our staff. OA purchased two secondhand cars for monitoring purposes, a generator, printers, and a projector. Department heads were also equipped with pen drives and cameras to ensure better reporting.

Over the year, OA pursued an aggressive staff-training program, by engaging a coaching consultant, and sending key staff members to performance and time management training courses. Staff in the financial department were trained on a new accounting software. A performance management system was implemented and the staff handbook was also reviewed.

In 2009 OA also set up and ensured a reliable security system at the FFC site in Ayenyah, as well as took the necessary steps to register and procure proper land documents for our site. unable to care for their children.

## The positive effects of staff development

In May 2009, key management staff took an Effective Time Management course at the University of Ghana, Legon. Afterwards a consultant was hired to meet with staff one-on-one to help improve the quality of service delivery.

Awo Boatema Aboagye Dankwa, Family Support Services Director is grateful for the opportunity she had to participate in the course. "I would like to express my sincere appreciation to OrphanAid Africa for giving me the opportunity to attend a three-day course on the above subject at the University of Ghana-Legon. This is the second course I have attended this year, and the fourth since joining the organization. OA's decision to invest in the development of its staff to this extent, demonstrates the value they see in furthering the improvement of the organization as a whole through the staff.

Topics and exercises covered included: effective time management; understanding yourself – determining your daily productivity cycle; establishing priorities in key areas for the best results; retaining a balance between work and personal time; control of "open door policy"; identifying your problem areas and planning to

overcome them; delegation as a means to effective time management; and records and monitoring tools – as a guard to effective management.

The course has been very beneficial to me, and I am looking forward to using the skills I learned to run my department more efficiently."

## LAND

In 2009 OA has made it a priority to register and acquire land titles to all its properties. Two major land documents are now being processed – one for the new site, which was acquired in 2005, and a second, which is designated for a football pitch acquired in 2008.

The second land (football pitch) is in the indenture stage. The landowners have inspected it and have made a few corrections. The inspection report will be returned to the registry for the necessary corrections to be completed before the confirmation signing of the parties involved takes place.





## OrphanAid Africa Work Plan 2010

In 2010 we hope to achieve our major strategic objectives, including the maintenance of our family support services program and its expansion to cover more beneficiaries. Our service delivery will be documented and show measurable improvement through impact indicators. CRI principles will be more widely advocated to general public and stakeholders and applied by the Government of Ghana and Department of Social Welfare. We will maintain all our current projects and conclude those outside our focus and seek to improve and share our knowledge base. We will also continue to support the development of our immediate environment in the village of Ayenyah.

### The following strategic activities will be implemented in 2010 (by department):

#### Family support services

- Assessment of all education beneficiaries by end of March and inclusion in FSS or support ended by end of 2<sup>nd</sup> school term (to be externalized)
- 200 FSS including YASS beneficiaries by the end of the year; all new beneficiaries are admitted following defined procedures
- Ayenyah CLASS 6 students will continue on scholarship to JHS through FSS if they correspond to the vulnerability criteria.
- Develop partnerships with organizations that will duplicate our work in other regions
- A database tracking software system will be created to include all our beneficiaries and fully functioning by end of September
- All beneficiary files including YASS will be complete and updated by end of June, including Birth Certificates and National Health Insurance.
- Recruitment of a qualified social worker for YASS-mid year
- Assess the possibility of large scale training for all child caring staff in 2010
- Define a curriculum for mothers' trainings about Positive Parenting

#### Improvement of physical site conditions:

- Improve the Ayenyah office
- Rehabilitate and equip Foster Family Community (FFC) site including: Solar panels and pump; Water tank for special children; Renew 30% of beds in FFC (from stocks); Reassessment of kitchen sets; Plastic chairs, plastic bed sheets and nappies for special children; Second set of Parallel bars; New playground; Mosquito proofing of the water recycling system; Landscaping for full accessibility (especially for children with special needs); Road rehabilitation from village to FFC (if funds permit); Improve fire security; Build special children classroom at FFC.



# OrphanAid Africa Work Plan 2010 (cont.)



## Projects- CRI

We will build on and retain high-level partnerships with Department of Social Welfare and Ministry of Women and Children's Affairs, which will be well managed and formalized and will support them in their efforts to raise awareness for the CRI through actions like radio shows and events

We will specifically support the CRI office at DSW to achieve the following goals:

- Government of Ghana signs the Hague Convention on International Adoption
- National Plan of Action approved by Parliament
- CRI Regulations for Homes published BY DSW
- CRI Regulations for Foster Care published BY DSW
- CRI Regulations on Adoption get to final draft stage BY DSW
- Positive Parenting series to be broadcasted on TV
- 10 more orphanages closed in Ghana

## Sports



- Training for football teachers/ coaching
- We will follow up opportunities for accessing sports professions—Regional, National, Olympic level
- Wall and drain for football field on North side after agreement with Laureus
- Get admission to Feynoord/other football academy for the promising players.
- Employ a project manager

## School



- Teacher accommodation to be completed
- Build new 6<sup>th</sup> class room
- Library accessible to community through community centre
- TL Materials
- Internet at school
- Staff room building if donor found
- School excursions
- School feeding program: build extra classroom to liberate kitchen building if donor found
- Solar power/electricity
- Purchase new uniforms
- Stimulus for PTA and Durbar

## Clinic



- Door to door family planning by GHS
- Donation of small material such as condoms
- Clinic Handover

## Community development



- Adult education
- Continue to pressurize GEC for electricity
- Opening community centre
- Donation of computers and solar power
- Employment of a community centre manger

## Other Projects

- Conclude the food program at the end of March
- Close volunteer's house by mid March and transfer all items to FFC including water tank.

# Financial Statements

In 2009 the OrphanAid Africa fundraising branches in Europe and the United States earned a collective income of 612.895€.

Of the funds received, 16% (100.148€) of the 2009 resources came from foundations or other NGOs, and 81% (495.507€) were from other private sources, essentially due to generous individuals, companies, CSR partnerships and events. 3% (17.240€) of the income was thanks to government grants acquired in 2008/2009.

The total funds sent to run OA's programs in Ghana showed a small increase of 22.594€ in 2009 from the previous year, (447.041 in 2009 from 424.447 in 2008) which can be attributed to the increase of OA's notoriety and experience of the European fundraising offices.

Of the funds received in Ghana the total percentage of funds contributed towards projects to 438.249 GHS 82%.

In 2009 OA further specialized its programs in Ghana to gain optimal results through the implemented programs involving our new policy to avoid institutional care. OA continued to affect the lives of more than 4,000 children affected through the Care Reform Initiative. 125 children were educated at the Ayenyah community school built by OA. 500 residents of the remote Ayenyah village had access to a clinic, sports programs and adult education classes. 27 children were given temporary or permanent care in our Foster Family Community, and 8 of those children have special needs and were cared for. 399 children benefited from our Education Scholarships Program. 26 young adults were given assistance for higher education and vocational training and 108 children were resettled and assisted within their families, keeping them out of orphanages.

In addition to the increase in funds sent directly to Ghana for OA projects, the ratio of money spent in Europe on professional services remained consistent with 2008 with the goal to maintain fundraising initiatives, awareness to African issues among the public and, consequently, to sustain the need for future programs and OA long-term strategy.

Over the next year we aim to maintain the amount of funds sent for our programs in Ghana in 2009 thus enabling us to maintain all current projects, progress constructing the OA foster family and community project, as well as advance with our collaboration with the Department of Social Welfare and, consequently, to sustain the future programs and OA's long-term strategy.

The full audited financial statements, are available upon request by emailing to [africa@oafrika.org](mailto:africa@oafrika.org) or on our website [www.oafrika.org](http://www.oafrika.org)

OA Ghana is audited by PriceWaterhouse Coopers.

**PRICEWATERHOUSECOOPERS** 

## 2009 OA Ghana Consolidated Accounts\*

Account Results (Summary)	Consolidated
Income	778 377 GH¢
<b>General and Administration Expenses</b>	
Administrative expenses	36 915 GH¢
Young adults Support Services	18 018 GH¢
Amortization of prepaid operating lease	1 958 GH¢
Ayenyah community development	2 519GH¢
Care reform	23 424 GH¢
Community care	62 007 GH¢
Depreciation	61 832 GH¢
Donor accountability	97 290 GH¢
Education	93 716 GH¢
Farm	147 GH¢
Foster families	79 736GH¢
Sports	17 749 GH¢
New site	2 516 GH¢
Volunteer coordination	7 031GH¢
Women's health center Ayenyah	8 292 GH¢
Special Children	23 846 GH¢
<b>Total Expenses</b>	<b>536 996 GH¢</b>
<b>Surplus</b>	<b>241 381 GH¢</b>
<b>2009 Year end result</b>	<b>679 516 GH¢</b>

\*OA consolidated accounts for the operational branch in Ghana.



**2009 OA Europe / USA Detailed Account Summary\***

<b>Income</b>	<b>Consolidated</b>	
Monthly Donors	111 947 €	
Private Donations	285 018 €	
Foundation/NGO donations	100 148 €	
Government Grants	17 240 €	
Events	43 306 €	
Products	15 255 €	
Volunteer Program Contributions	20 047 €	
Other	19 934 €	
	<b>Total Income</b>	<b>612 895 €</b>
<b>Project Support, Programs Ghana</b>	<b>Consolidated</b>	
Project Support - transferred to Ghana	388 969 €	
Project Support - spent on behalf of Ghana	51 325 €	
Project Support - received directly in Ghana	6 747 €	
	<b>Total Project Support</b>	<b>447 041 €</b>
<b>Other External Expenses</b>	<b>Consolidated</b>	
Fundraising / Awareness Building	20 663 €	
Administration & General Expenses	41 218 €	
	<b>Total External Expenses</b>	<b>61 881 €</b>
<b>Salaries &amp; Human Resources</b>	<b>Consolidated</b>	
Salaries & Professional Services	116 550 €	
	<b>Total Salaries &amp; HR Expenses</b>	<b>116 550 €</b>

**OA consolidated accounts for fundraising branches in France, Germany, Italy, Spain, Switzerland, and the United States.**

*USA and Swiss currencies were converted to euros taking the historical rate of the 15th of each month and then dividing by 12.*

**2009 OA Europe / USA Detailed Account Summary by Country**

<b>Income</b>	<b>France</b>	<b>Italy</b>	<b>Spain</b>	<b>USA</b>	<b>Germany</b>	<b>Switzerland</b>
Monthly Donors	62 847 €	7 683 €	41 169 €	248 €	0 €	0 €
Private Donations	103 311 €	56 756 €	90 433 €	13 986 €	20 532 €	0 €
Foundation and NGO Donations	10 294 €	45 000 €	33 100 €	8 784 €	0 €	2 970 €
Government Grants	10 000 €	0 €	7 240 €	0 €	0 €	0 €
Events	1 000 €	18 103 €	19 430 €	324 €	0 €	4 449 €
Products	0 €	0 €	1 423 €	13 832 €	0 €	0 €
Volunteer Program Contributions	20 047 €	0 €	0 €	0 €	0 €	0 €
Other	11 287 €	30 €	8 617 €	0 €	0 €	0 €
	<b>Total: 218 786 €</b>	<b>127 572 €</b>	<b>201 412 €</b>	<b>37 174 €</b>	<b>20 532 €</b>	<b>7 419 €</b>
<b>Project Support, Programs Ghana</b>	<b>France</b>	<b>Italy</b>	<b>Spain</b>	<b>USA</b>	<b>Germany</b>	<b>Switzerland</b>
Project Support - transferred to Ghana	145 000 €	67 097 €	95 251 €	46 800 €	27 330 €	7 491 €
Project Support - spent on behalf of Ghana	5 013 €	7 889 €	38 423 €	0 €	0 €	0 €
Project Support - received directly in Ghana	6 747 €	0 €	0 €	0 €	0 €	0 €
	<b>Total: 156 760 €</b>	<b>74 986 €</b>	<b>133 674 €</b>	<b>46 800 €</b>	<b>27 330 €</b>	<b>7 491 €</b>
<b>Other External Expenses</b>	<b>France</b>	<b>Italy</b>	<b>Spain</b>	<b>USA</b>	<b>Germany</b>	<b>Switzerland</b>
Fundraising / Awareness Building	9 579 €	4 727 €	5 152 €	712 €	0 €	493 €
Administration & General Expenses	14 884 €	3 298 €	17 159 €	4 218 €	1 429 €	230 €
	<b>Total: 24 463 €</b>	<b>8 025 €</b>	<b>22 311 €</b>	<b>4 930 €</b>	<b>1 429 €</b>	<b>723 €</b>
<b>Salaries &amp; Human Resources</b>	<b>France</b>	<b>Italy</b>	<b>Spain</b>	<b>USA</b>	<b>Germany</b>	<b>Switzerland</b>
Salaries & Professional Services	35 684 €	37 543 €	38 967 €	4 356 €	0 €	0 €
	<b>Total: 35 684 €</b>	<b>37 543 €</b>	<b>38 967 €</b>	<b>4 356 €</b>	<b>0 €</b>	<b>0 €</b>

\*There are differences between the partners contributions made and received due to different accounting standards, these funds represent pledges made by OrphanAid USA in 2009 but not received by OrphanAid Ghana until 2010.

## Operating Teams

OrphanAid Africa is registered in France, Germany, Ghana, Italy, Spain, Switzerland, and the United States. There are executive committees in each country and the organization has set-up a team dedicated to daily operations and fundraising missions. OA employs about 50 Ghanaian staff working directly in Ghana

### OrphanAid Africa Ghana

OrphanAid Africa (OA) is a Non-Governmental Organisation (N.G.O.) registered with the department of Social Welfare in the Greater Accra region in Ghana. It was registered in accordance with the companies code (act 179) on 27 Dec 2002. Registration as an NGO with the Department of Social Welfare No.D.S.W. 1951, issued on 30/10/03.

#### Board

Lisa Lovatt-Smith, President and Director  
Jamil Marby, Executive Committee  
Geena Punjabi, Executive Committee

#### Program Representatives

Awo Boatema, Family support Services Director  
Richard Klu, Projects Director  
Bianca Collier, Program Director  
Henry Yeboah, Education Director  
Nana Yaw Saah Aboagye, Volunteer Coordinator  
Maxwell Doh, Financial Dept Head & Donor Accountability

#### Support Team in Ghana

We work together with our support team, which consists of: Supervisors, Project Directors, Social Workers, Psychologists, Doctors, Midwives, Nurses, Physiotherapists, Accountants, Teachers, Agriculturists, Permaculturists, Artisans, Sports Coaches, Cooks, Cleaners, Security, Drivers and Volunteer Workers

### OrphanAid Africa Spain

OrphanAid Africa established an office in Barcelona, Spain in October 2002. ORPHANAID AFRICA (OA) is a non-profit association, (non-governmental organization – NGO), with N.I.F. G-62986971, registered in the Association Register of the

Generalitat of Catalunya under the number 26.940/B.

#### Board

Fernando Masià Martí, President  
Lisa Lovatt-Smith, Vice-President  
Ramón Masià Martí, Secretary  
Sonia Barrajón, Treasurer

#### Operations & Fundraising

Aida Maia, Fundraising & Communication  
Angela Milan, Fundraising & Communication  
Carmen Perez, Fundraising & Communication

### OrphanAid Africa Italy

OrphanAid Africa, known as OrphanAid Africa Onlus, established an office in Milan, Italy in December 2003. OrphanAid Africa Onlus is a non-governmental organization with its registered office in Milan, in Via dell'Annunciata 31, C.F. 97365440151. OrphanAid Africa Onlus is registered at the Direzione Regionale delle Entrate della Lombardia (13.01.2004) and at the Anagrafe Unica delle Onlus under the number 2010/21622.

#### Board

Margherita Missoni, President  
Lisa Lovatt-Smith, Vice-President  
Luca Magni, Secretary

#### Operations & Fundraising

Francesca Pinto, Fundraising & Communication

### OrphanAid Africa France

OrphanAid Africa, formerly known as Orphelinats d'Afrique established an office in Paris, France in October 2003. OA is an association declared on the 21st of October 2003 (Insertion in J.O. the 15th of November) where the objective is to help children in Africa grow up in the best possible conditions through helping families, communities, organizations and administrations in charge of their care. Siège social: 2 rue Marengo, 75001 Paris.

#### Board

Lisa Lovatt-Smith, President  
Gerlinde Hobel, Vice-President  
Didier Hassan, Treasurer  
Monica Sanchez, Executive member  
Charlotte le Grix de la Salle, Executive member

#### Operations & Fundraising

Elizabeth Eichhorn Del Bourgo, Fundraising & Communication

### OrphanAid Africa Switzerland

OrphanAid Africa established itself as an association in Switzerland in September 2006 with its headquarters in Geneva.

#### Board

Katie Kennedy, President  
Anushia Manoharan, Treasurer  
Claire Parfitt, Secretary

### OrphanAid Africa Germany

The OrphanAid Africa Foundation was established and recognized by the tax office Munich under the control number 143/235/63005 with an official certificate starting from July 23rd, 2007 for charitable purposes as well as child welfare service recognition.

#### Board

Anja Rüttermann, Chairman of the board  
Carsten Jeremias, Member of the Executive Committee  
Petra-Alexa Heinze, Member of the Advisory Committee  
Sandra Klinger, Member of the Advisory Committee  
Janina Lückhoff, Member of the Advisory Committee  
Lukas Rosenkranz, Member of the Advisory Committee

### OrphanAid Africa USA

OrphanAid Africa was established and registered in the United States on March 7th, 2007 as a U.S. 501 c3 non-profit organization headquartered in San Francisco California with the purpose of helping orphans and vulnerable children in Ghana grow up in healthy, nurturing environments that provide quality care, protection, education, and support.

#### Board

Ashley Allison, President  
Haydee Rodriguez, Treasurer  
Edward Asante, Secretary  
Elizabeth Eichhorn, board member  
Regan Watson, board member

## Collaborators

Thank you to all our donors and collaborators who made our work possible in 2009.

### A special thanks to...

#### France:

Allison Davenport  
 Association Mondiale des Amis de l'Enfance (AMADE)  
 Hotel Montalembert, Paris  
 Modz.fr  
 Monthly donors  
 Region Ile de France  
 TF1, Qui veut gagner des millions  
 Victoria Abril, official spokesperson for OA  
 Volunteer program participants

#### Germany:

Ameranger Klöpferlsinger  
 axiocon GmbH  
 BG Phoenix GmbH & employees  
 Billi Bolli Kindermöbel GmbH  
 Condé Nast Verlag (employees of department of distribution)  
 elspec GmbH & employees and friends  
 Hannelore Mundorff & friends  
 Privates St.-Josef-Gymnasium Biesdorf  
 and all our monthly donors

#### Ghana:

Laureus Sports for Good Foundation  
 FSD - Fonds Social de Développement  
 Marcel Desailly, official spokesperson for OA

#### Italy:

Amaltea by Marzio Forcella  
 Angela Missoni  
 Baglioni Hotels  
 Colombo, Tarabelli & Ducasse Families  
 Cosmoprof

Estée Lauder Srl  
 Federdoc  
 Fondazione "aiutareibambini"  
 Fondazione Child Priority  
 Fondazione Monte Dei Paschi Di Siena  
 Fondazione Rita Levi Montalcini Onlus  
 La Bottega dell'Albergo SpA  
 La Prairie  
 Missoni Spa  
 Oliriale & C. S.R.L.  
 Star Hotels  
 System Management Services SpA  
 Think Inc. Communications GmbH  
 Vitti Ferria Contin  
 Vittoria Cisonno

#### Switzerland:

United Nations Women Guild - Geneva

#### Spain:

Ayuntamiento de Elda  
 Fundación Laureus  
 Fundación Renta  
 Lopesan Hotel and Resorts  
 Louis Vuitton  
 Rossy de Palma, official spokesperson for OA  
 Victoria Gómez Trenor

#### United States:

Andreas Baur Foundation  
 Bousquet-Chavanne Family  
 Carlson Family Foundation  
 Rachel Roy

